



VNR

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Corporate Internet Strategy

Achievements during the year 2023

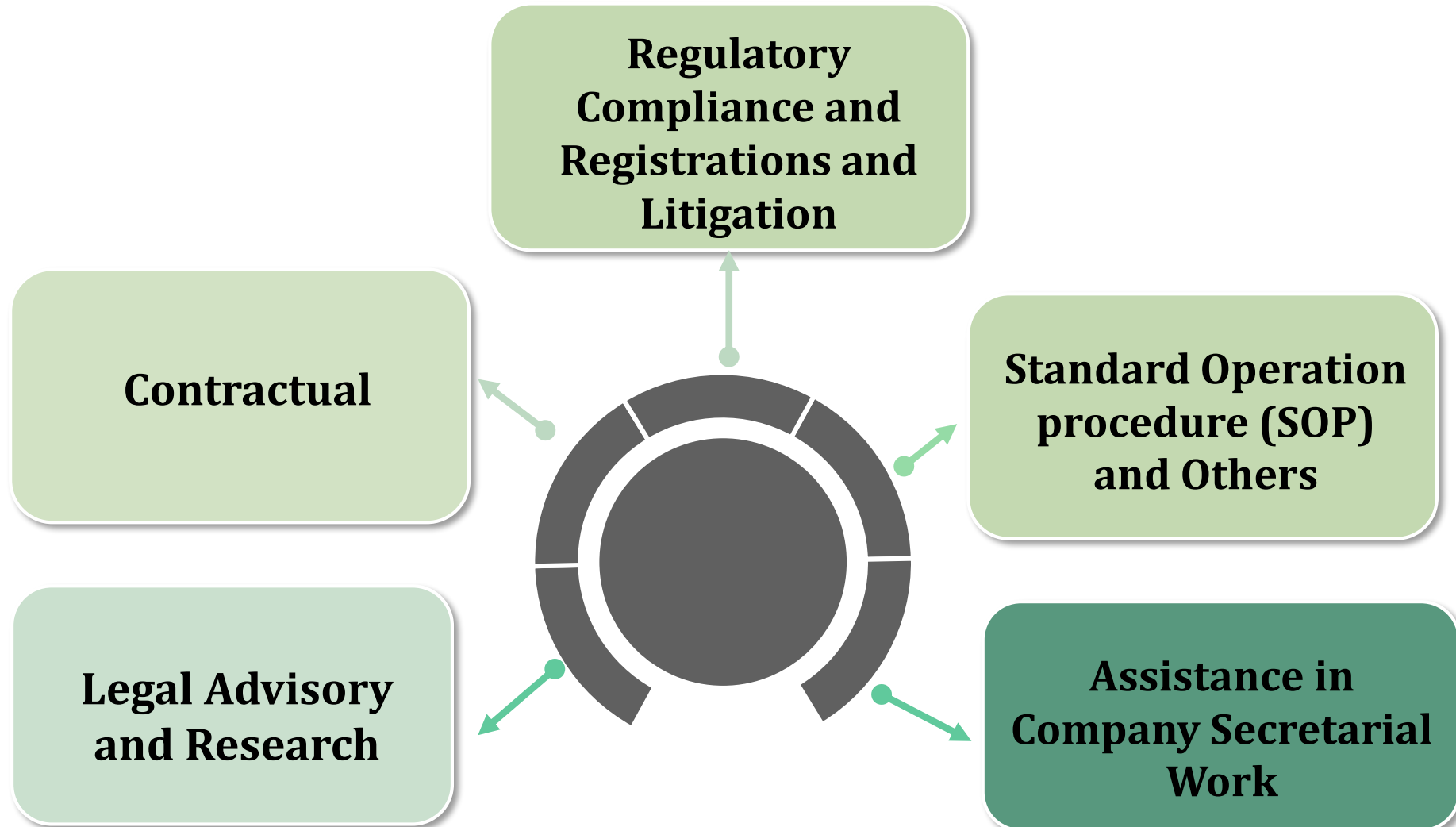
Employee Name- Anjani Pandey

Designation- Legal Executive



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Categorization of Responsibilities



Key Achievements of year 2023

Legal Advisory and Research Roles

- Legal research on applicability of Legal Metrology to our Company, presentation before management and provide legal advise for alignment with International Standards and good practices. Process on appointment of Responsible is on development.
- Provide User Manual Guidance for Proper execution of Agreement prepared in VSeedPro-C.
- Legal Guidance for proper execution of list of documents submitted on Civil Court for recovery outstanding amount from ex-employee to Human Resource Team.
- **ACC Mines blasting case, Durg-** Visited Nandini Police Station for Document collection and Deorjhal Plant for eyewitness preparation.
- Judgement Summarisation of Pan Seeds Pvt Ltd, case related to PPVFR Act and shared to Kundu Sir.



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Legal Advisory and Research Roles:

- Legal Research on PPVFRA Act,2001 regarding Appointment of VNPL as agent for Sale of VNR-Bihi and report the same to Seniors.
- Search the of list of variety registered under PPFRA and Trademark of Nuziveedu Company and other top seed Companies for verification of duplicate name registration with our Company.



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Contractual Roles

- **Common Sharing Platform** for records and documents between Internal Team for smooth functioning and removal of duplicity of work namely: Institutional Bulk Business Agreements, Product Development and Branch Office Maintenance agreements.
- Successfully executed approx. 13 R&D (Agricultural Operation) Agreements of VNR group companies with VSPL and Others (included draft preparation, Stamp purchase, effective Coordination & communication with internal team).
- Executed approx. 13 Table Sharing Agreements of AKA Group Companies with Danteshwari LLP and VNR group companies with VSPL.
- Executed Various Branch Office Maintenance Agreements, Product Development Agreements, Karnataka Rent Agreements and Agriculture Land Lease Agreements with POAs.



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Regulatory Compliance and Registrations and Litigation

- Preparation of List of Licences and registrations directly handled by legal team, Learning on how to set reminder for renewal of the same through Google calendar and further guide to the new team member for execution of email reminder.
- Assistance to obtain Sale of seed license, Compliance to obtain CTO and Production Certificate for Boriya Plant- Application preparation, draft review, Execution of affidavit and POA and documentation and filing.
- Variety inclusions in Sale of seed license for other States -11Morphological Characters and Breeder Certificate preparation as per instructions and documentation, execution of affidavits and board resolution letters.
- Support in Trademark Rectification filing against BNR Company through Trademark and Company data search on MCA and collation of VNR data for the same listing of documents and file preparation and Execution of Board resolution letter for Authorisation.



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Standard Operation procedure (SOP) and Others

- SOP (Standard Operating Procedure) preparation for Legal Department Proceedings regarding the following:-
 1. Process of handling of sale of licenses
 2. Process of handling Civil Suits, Complaint Cases u/s 138 NIA for Recovery of debt and Consumer Cases.
- **Land records verification** through Original documents and B1 through CG bhuiya of Chawda Family and VSPL Group. Similarly provide guidance to new team member regarding verification of documents and spread sheet data preparation of VSPL Group Owned Land Details, Data have been successfully shared with Concern team members.
- Successfully drafting, listing and Execution of Authorisation Certificates to Production Team.
- Initiated for updation of Agriculture land lease agreement and requested email notification for renewals of the same on vnragro portal.

Assistance in Company Secretarial Work

- Preparation of Board Report of VSPL and Group Companies.
- Execution of Annual Filings.
- MCA ROC research of Companies.
- Share certificate listing and Drafting and reviewing of Corporate Governance, Vigil Mechanism and letters & declarations.
- Trademark application for Post Registration changes in the trademarks- Name and address modification of TM applicant.
- DSC of Logistics team (Nandkishore Sharma Sir) and listing and register maintenance.
- Assist in review and execution of NDA & Consultancy Agreements.