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Corporate Internet Strategy

HR PRESENTATION

Presentation for
Achievement -2022-23

Presented by:
Krishna Dahariya



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RELIANCE
Health Insurance



6 Points

BONUS

GRATUITY

LWF

1

Reliance General Group Mediclaim Insurance Policy No. 615732228120000001

2

Employees' State Insurance Corporation Act-1948

3

ICICI Potential Term Group Life Insurance Policy No. 00009086

4

Chhattisgarh Labour Welfare Fund Act-

5

The Payment Of Gratuity Act-1972

6

The Payment Of Bonus Act-1952



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GMI- Claim Status - Nov-2022 to Nov-2023

Category	Cashless	Non-Cashless	Total
Claim	30	68	98
Claimed Amount	2054858	2606132	4660990
Approved Amount	1731869	1748363	3480232



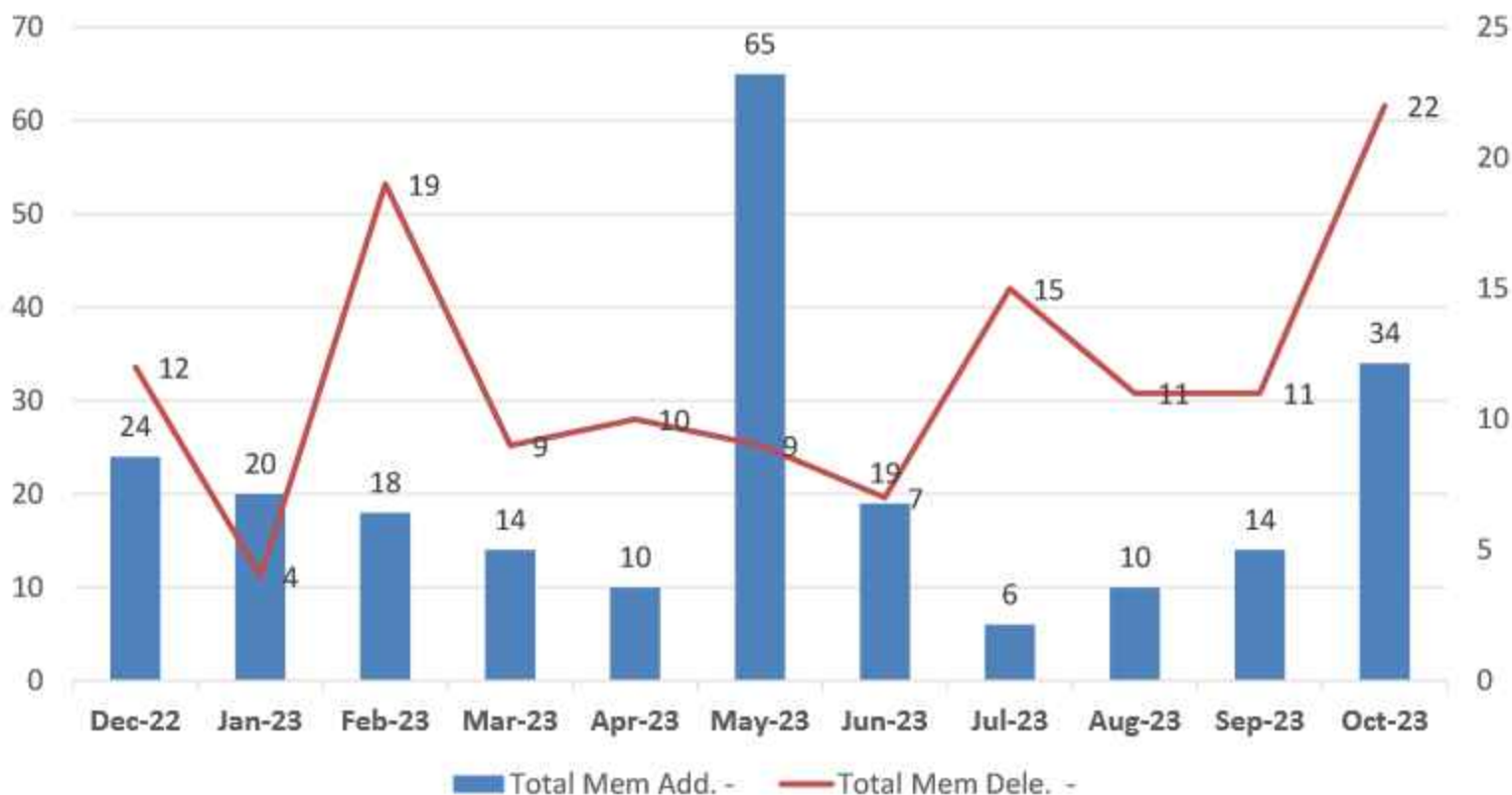


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GMI- Dec-2022 to Oct-2023

GMI Addition & Deletion-Manpower Dec-23-Oct-23





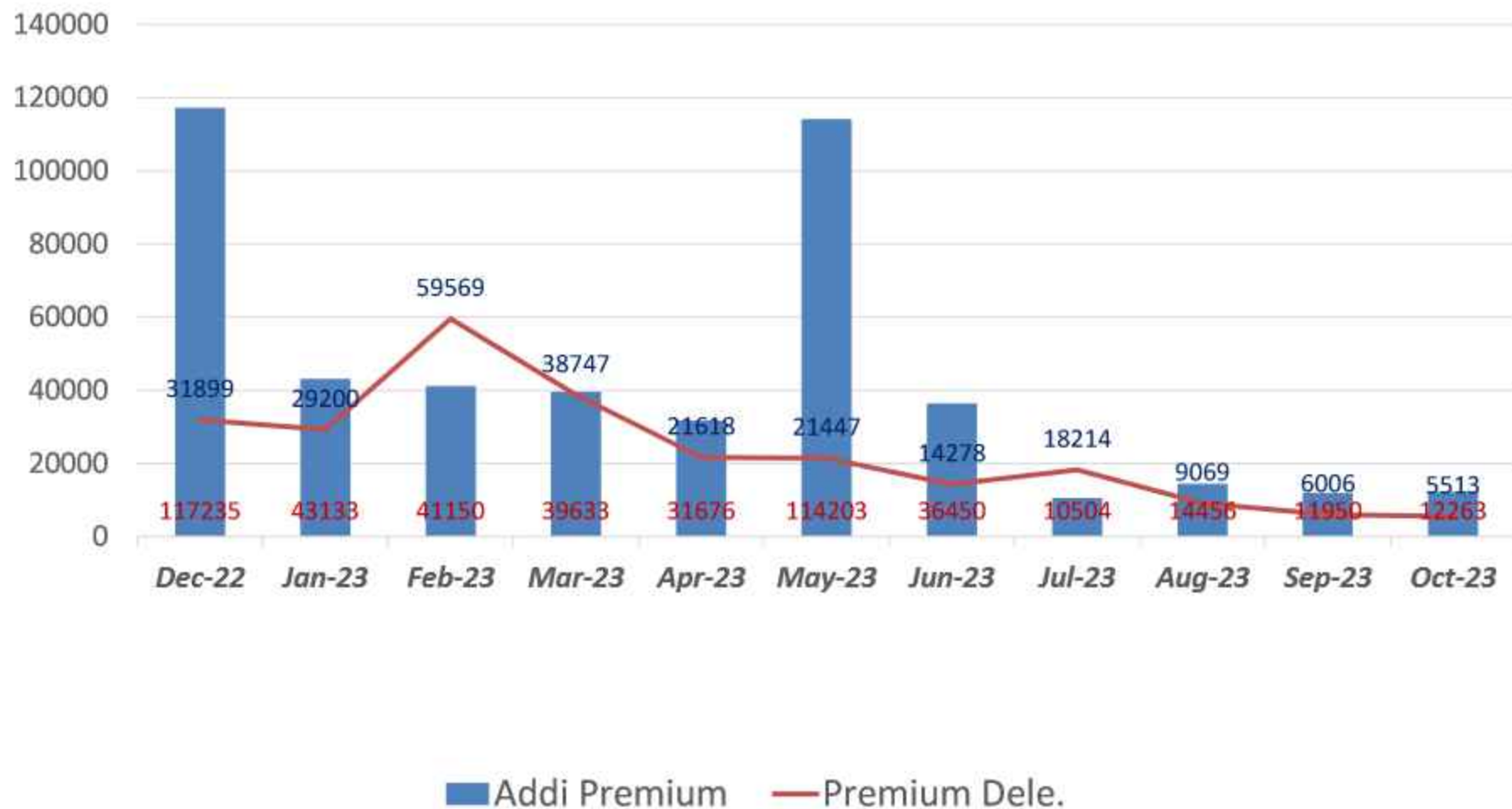
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GMI- Dec-2022 to Oct-2023

GMI Add.& Dele Prem-Dec-23-Oct-23





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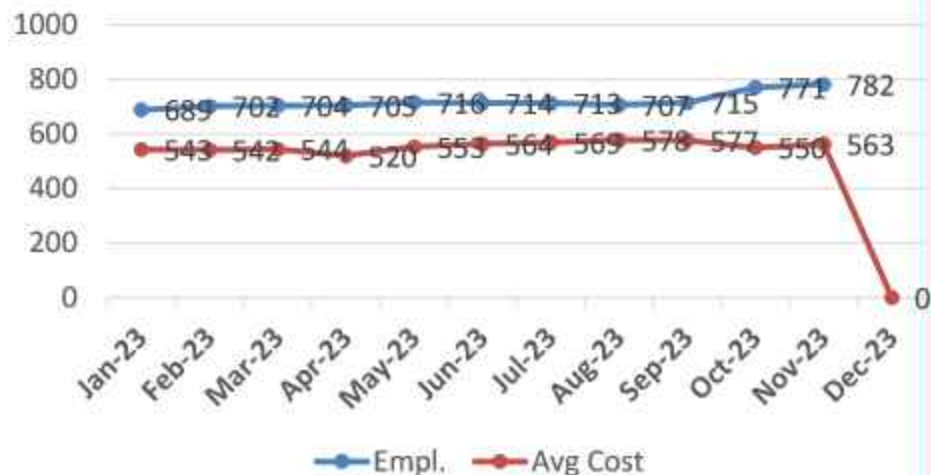
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ESIC Status Jan-2023 to Dec-2023

ESIC Manpower-Jan-2023-Dec-2023.



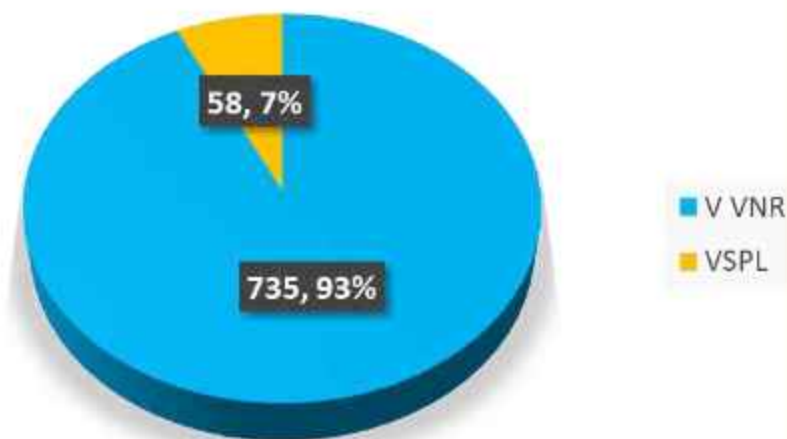
ESIC Manpower. Avg. Cost-Jan-2023-Dec-2023.



Total ESIC Contribution Payment in Lakh



ESIC Manpower V VNR & VSPL



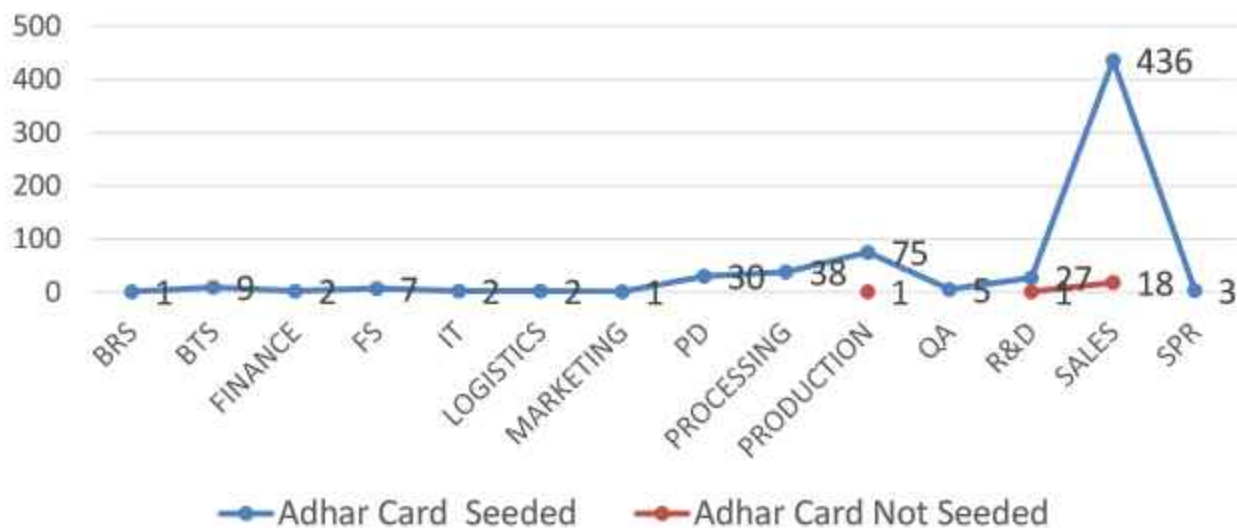


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ESIC Adhar Card Seeding Status

ESIC Adhar Seeding Status-2023



Total 658



Adhar Seeding 638



Adhar Not Seeding 20

ADHAR CARD SEEDING 97%



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ESIC Adhar Card Seeding Feedback

Portal Issue	OTP Not Send	Please Enter Valid OTP
Fack Calls	Reporting Manager Help	Language Problem
Mobile Forget At Home	Busy Schedule	OTP Valid Only 10 Minutes
Mobile Number Issue	Adhar Seeding Option Not Available	Adhar Name Mismatch
Family Adhar Issue	Document Uploading Issue For Any New Updating	User Id Password Issue
Maximum Weak Response Sales Team & Reporting Manager		

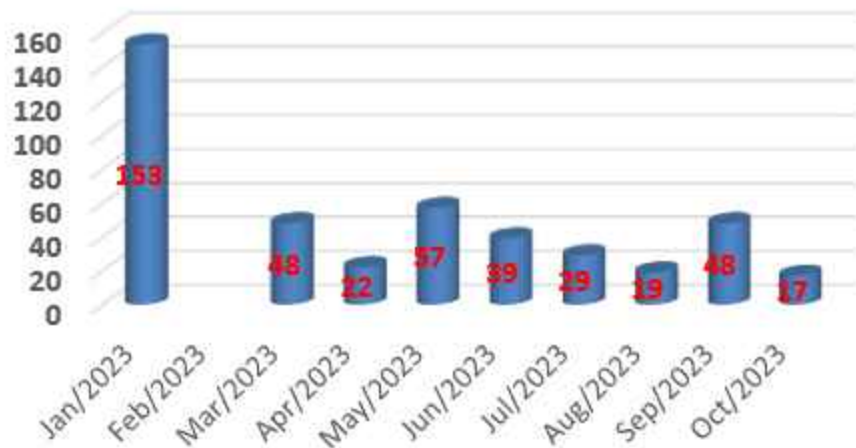




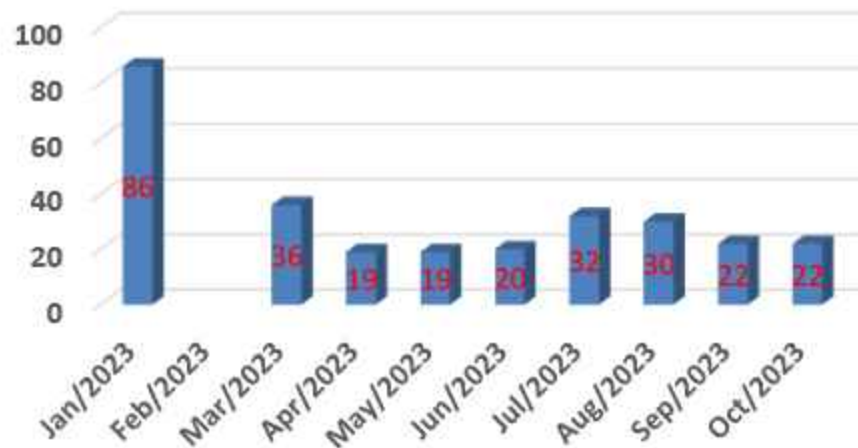
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Term Insurance Status Jan-2023 to Sep-2023

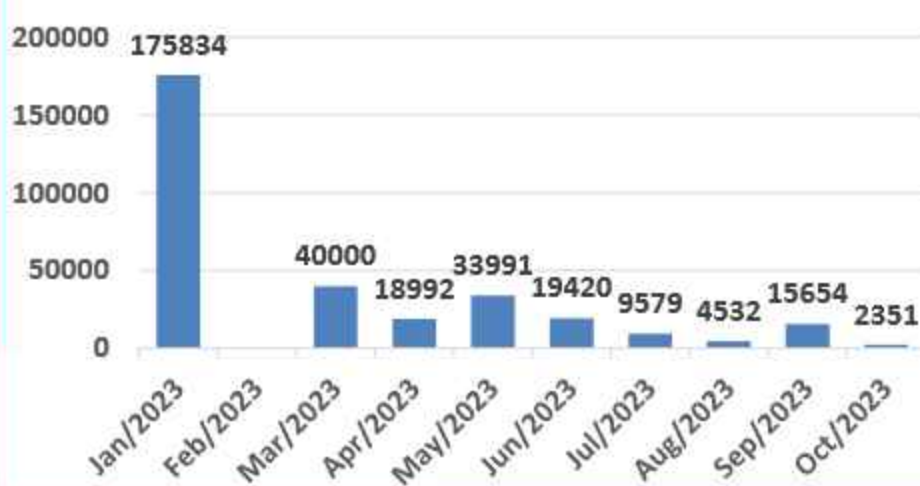
Term Insurance Manpower Addition-



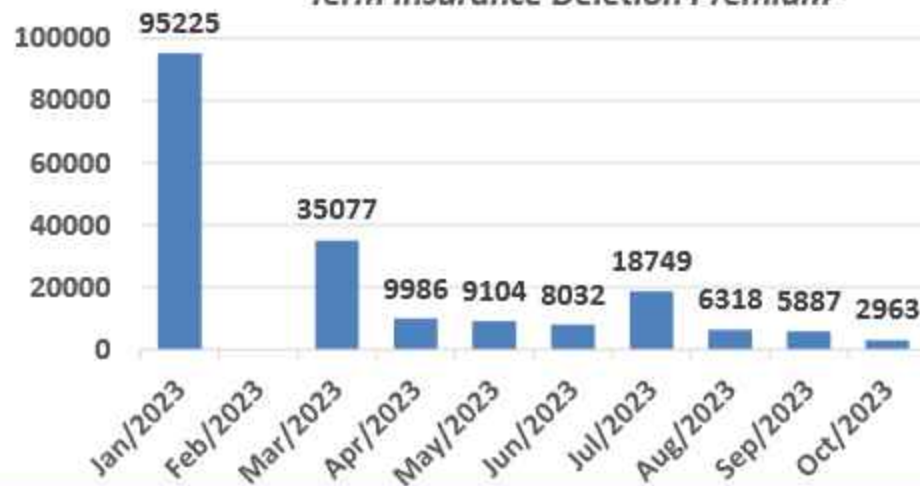
Term Insurance Manpower Deletion-



Term Insurance Addition Premium-



Term Insurance Deletion Premium-

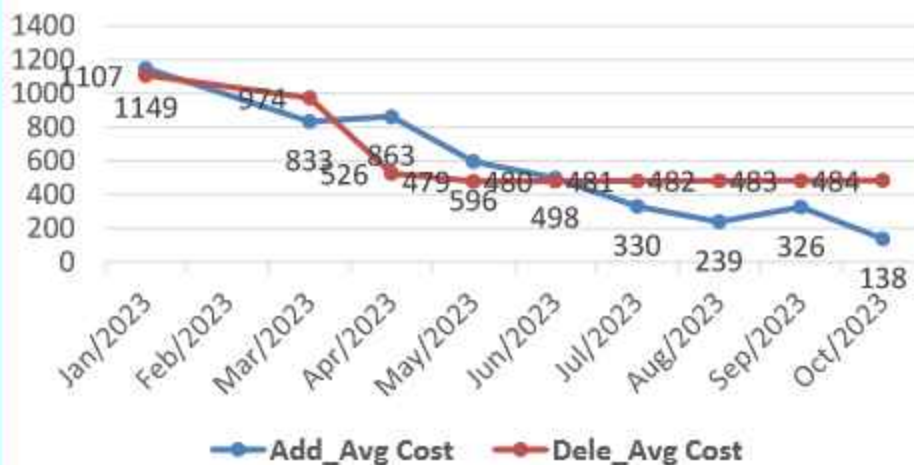




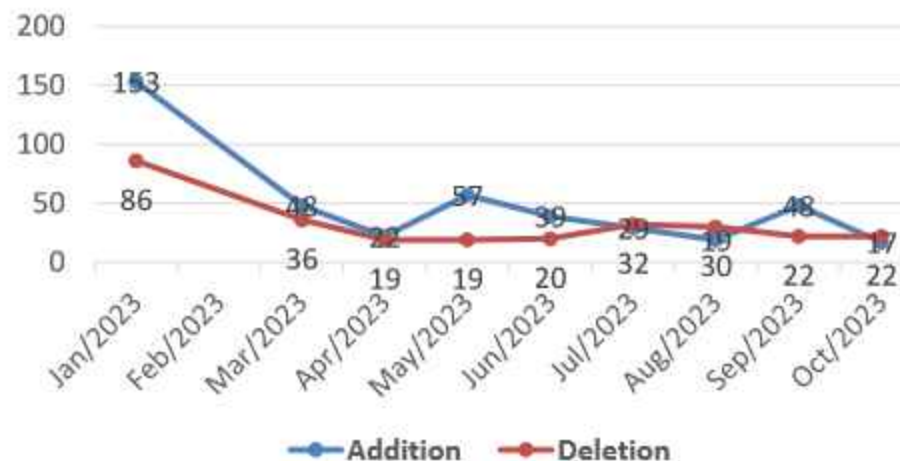
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Term Insurance Status - Jan-2023 to Sep-2023

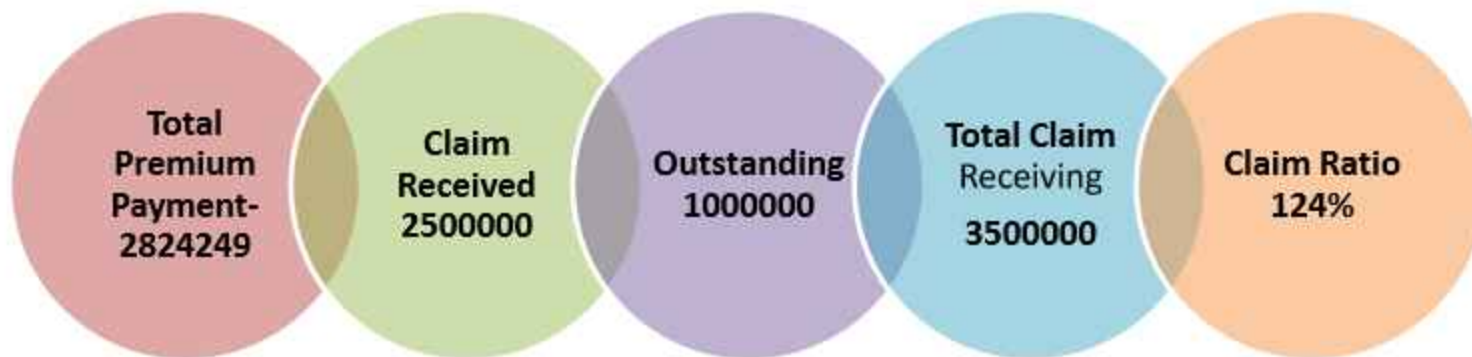
Term Insurance Add & Dele. Avg. Cost



Term Insurance Add. & Dele. Manpower



Term Insurance Claim Status



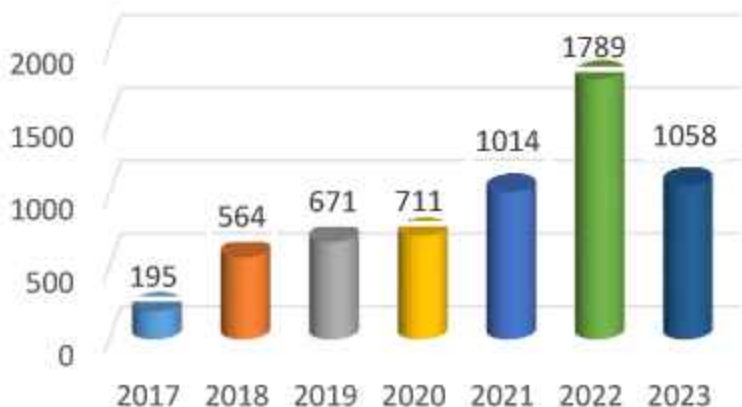


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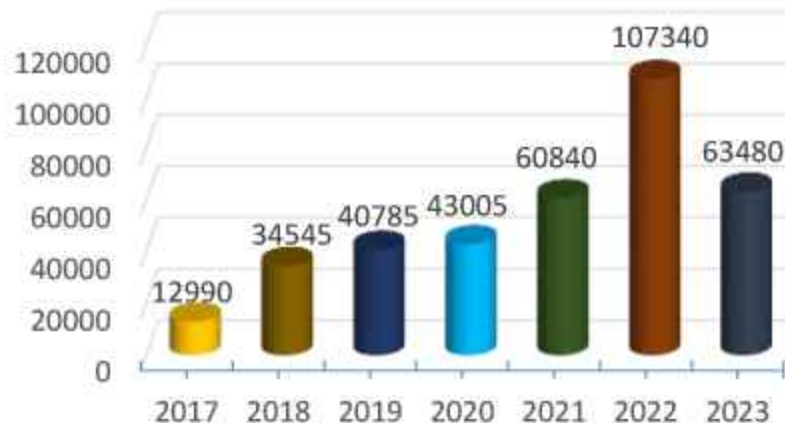
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Labour Welfare Fund Trend 2017 to 2023

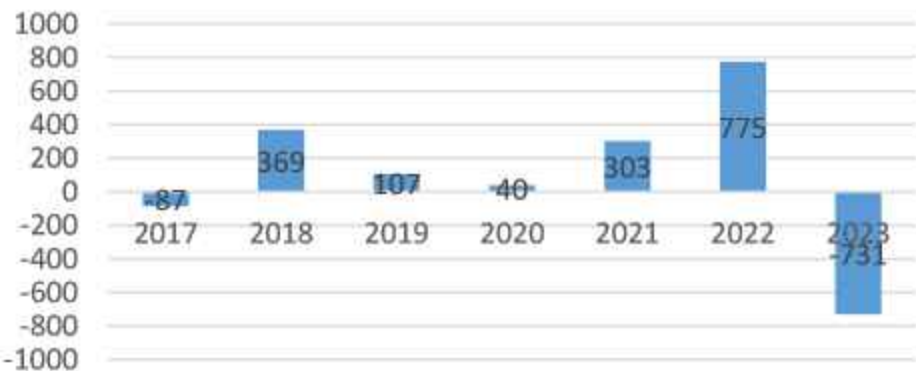
Labour Welfare Manpower 2017-2023



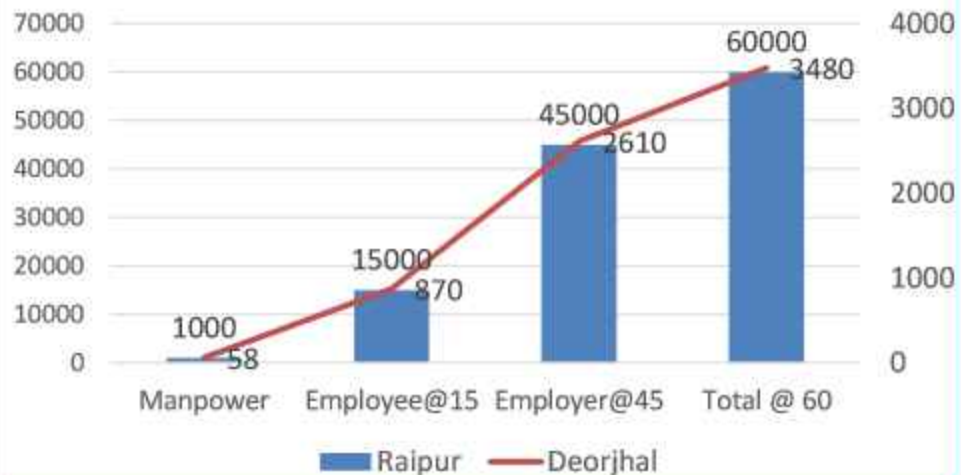
Labour Welfare Premium- 2017-2023



Labour Welfare Manpower Inc./Dec. 2017-2023



Labour Welfare Fund Payment-June-2023





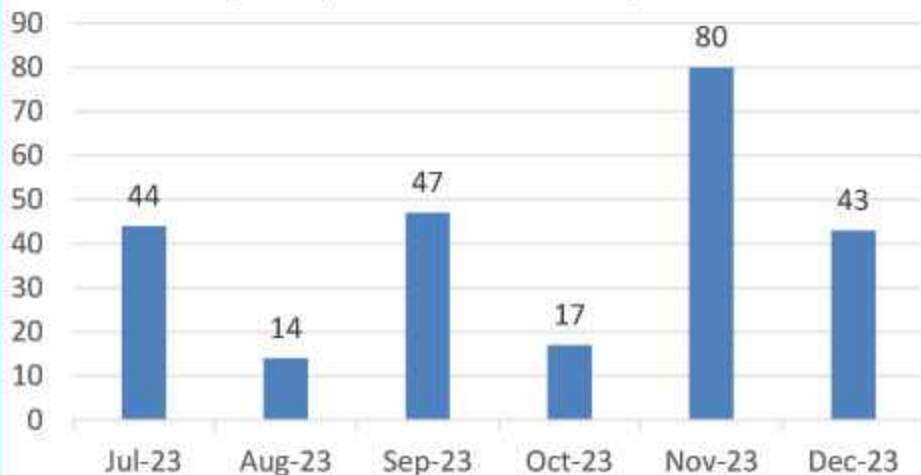
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Gratuity Details-2023

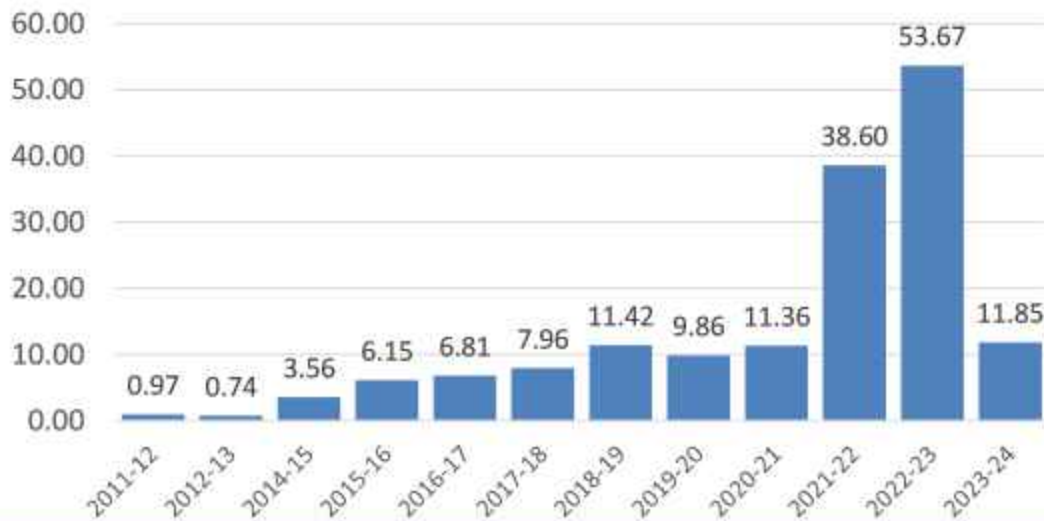
Gratuity Renewal Status-2023

Gratuity Manpower Addition- July-23 to Dec-23



Policy	Manpower	Premium
305000115	216	1989396
305003235	937	5415812
Total	1153	7405208

Gratuity withdrawal



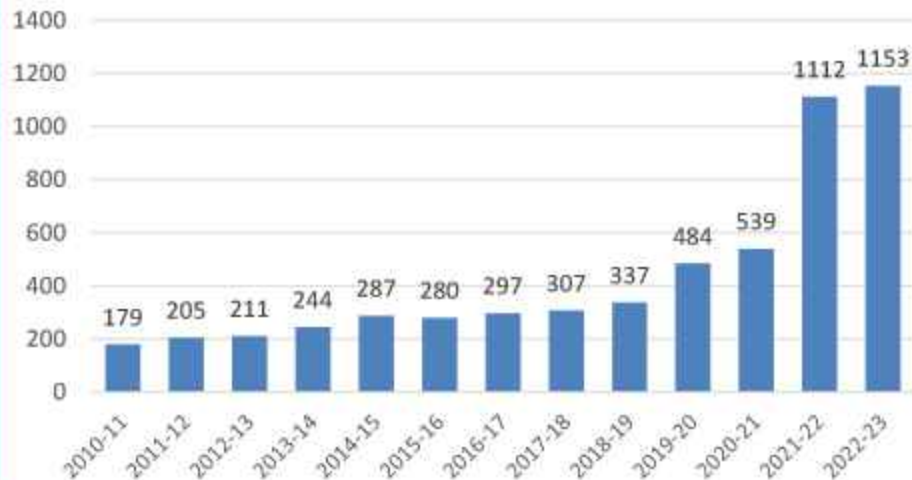


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Gratuity Trend 2017 to 2023

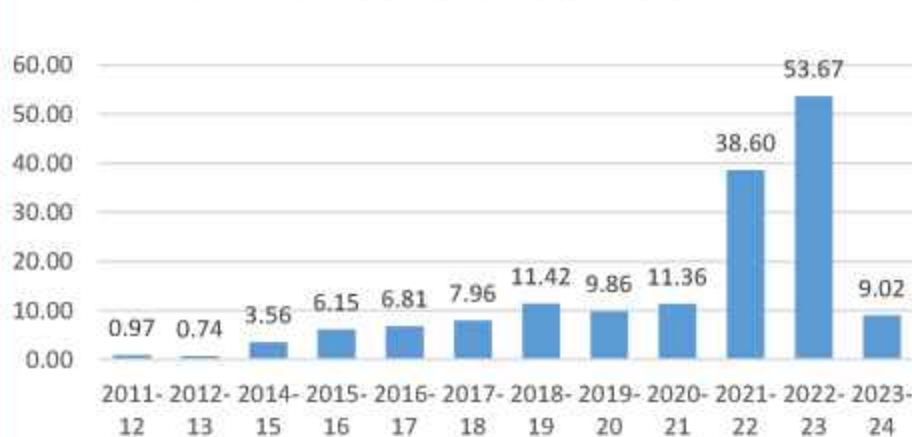
Gratuity Manpower-2010-11-2022-23



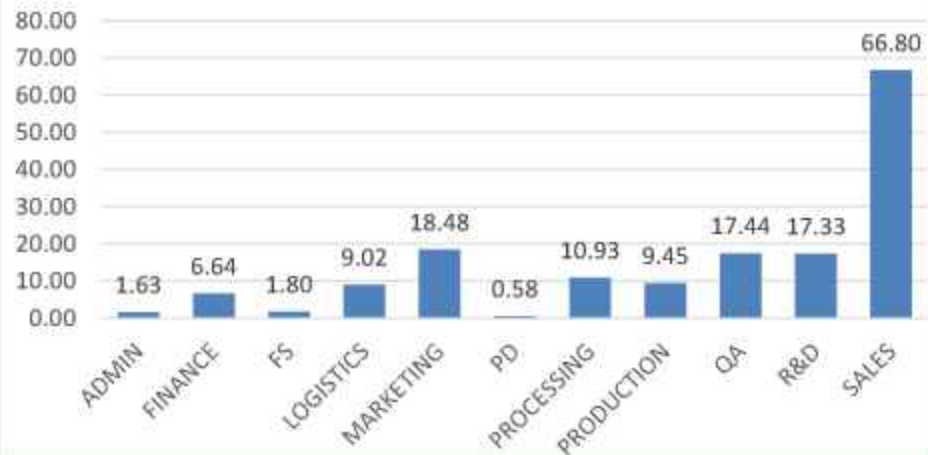
Gratuity Payment in Lakh



Gratuity Payment in Lakh-2011-2023



Gratuity Payment Department Wise in Lakh



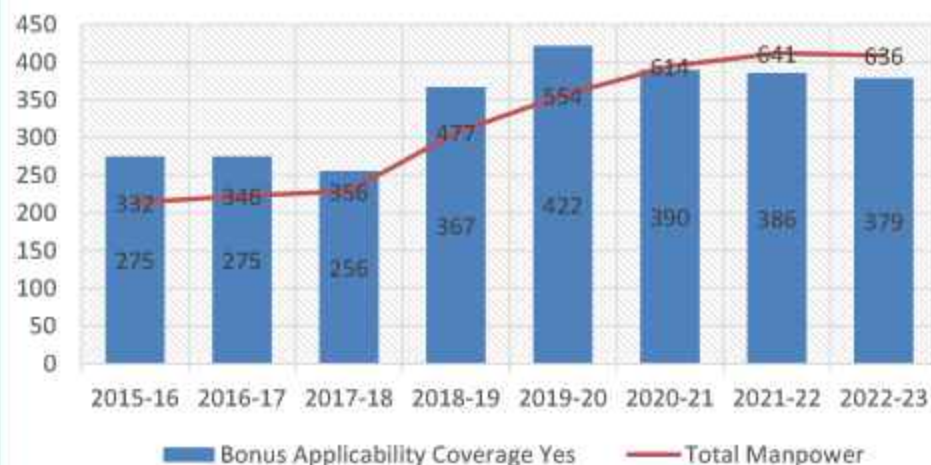


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Bonus Trend 2015-16 to 2022-23

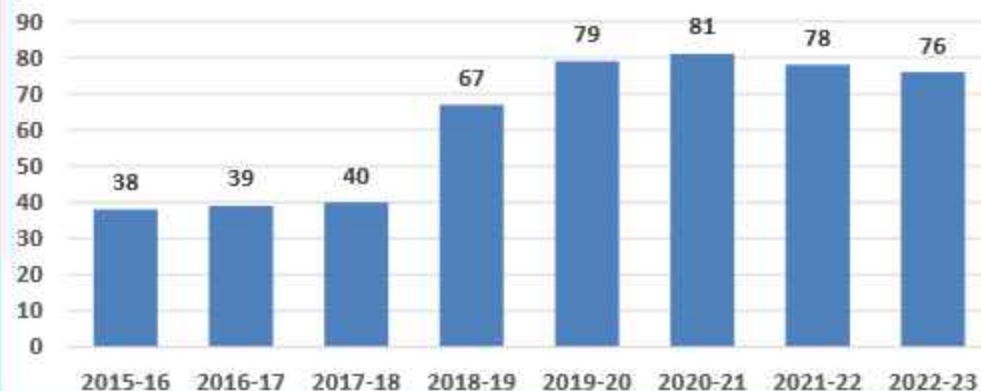
Total Manpower & Bonus Coverage- 2015-16-2022-23



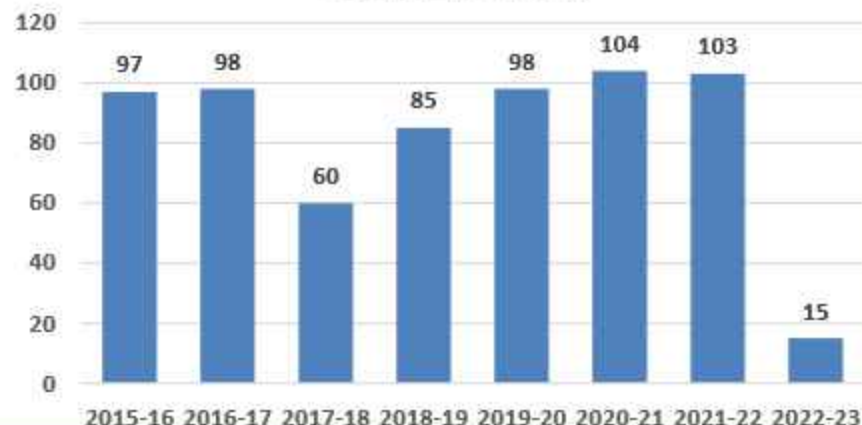
Bonus Applicability Coverage Yes 2015-16-2022-23



Total Bonus Payout- (In Lakh) 2015-16-2022-23



Bonus Incr. Ratio %





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Initiatives-Tasks Done





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Achievement-

Bonus Provisioning

Adhar Card Seeding 97%

UAN Seeding 75 %

LWF Payment

Gratuity Renewal

Term Insurance Renewal

Account Reconciliation
During Audit

Seven Year Data Analysis

Insurance Claim
Received Term Insurance
25 Lakh & 10 Shall be
Process, Health
Insurance 27 Lakhs

Statutory Calendar

Thank
you

