

R&R Employee Nomination Form

Department Name : Product development

Designation -Trial executive

Location: Nashik Maharashtra

Name: Rahul Kekan

Grade- J2

Areas of Evaluation	Suggested Weightage (%)	--> Enter your department weightages
KRA Based (based on job based criterias)	60	60
Initiatives/ Projects/ Special Achievements	20	20
Behaviours / Job based Competencies/ Attitude	20	18

Provide the description in the given areas of evaluation

KRAs Achievement	Scoring	Initiatives/ Projects/ Innovations / Ideas	Scoring	Specific Behavioural Traits	Scoring
WS-23 Y3-19, RST -32, CT-7 Trail Received for Farm and farmer Field. Farm Location and other location Trail Sowing 95%, 87% data Recovered.	12	On field training about PD works to S&M FA's / TSM. And Explaining the PD work sowing/ Collecting Data/ Comparative Picture Etc. and Pest Disease Identification etc.	5	Arranged video call with respective breeder and showing them the trial progress of Bottle gourd, Bitter gourd, Ridge gourd, Sponge gourd, Cucumber etc.	6
Establish the OFD process and generate data for advancing products. Showing the Difference S&M team for the better Understanding about the crop or New Hybrids.	12	ON field Training program for sales team in monthly meeting / Sometimes online Meeting About OFD.	5	Monthly OFD data collection from sale team	6
Adhere to the Data submission timelines- Taken qualitative data from trials and shared with concern breeder through WhatsApp groups and Own cloud updating.	12	Visit Together S&M team / FAs in the field. And Farmer field trail and OFD's Visit's, Fruit Display at Market and Meet Vendors for new product Info.	5	Good communication and behaviour with sales and R&D team	6

Timely send ATP and monthly report	12	Make MH selected Nursery Grower's What's app group for new product info and OFD's.	5		
Farm Maintenance	7				
Suggest products USPs with pictures	5				

Approved BY _____ (Management)

Approval Remarks _____
